

6 EMPLOYEE TIPS

for creating an LGBTQ+ inclusive workplace



01.

Avoid assumptions about relationships to prevent misgendering. Use gender-neutral terms and always ask for and use preferred pronouns to ensure respect and inclusivity.

02.

Language matters. Be mindful and use inclusive, respectful terms. Avoid negative or exclusionary phrases to help LGBTQ+ colleagues feel empowered, included, and protected.



03.

Support LGBTQ+ colleagues by ensuring an inclusive environment, even when they're not present. Your active allyship helps create a safer and more welcoming workplace for everyone.



04.

Role models celebrate diversity and champion equality. Encourage everyone's voice by seeking diverse perspectives, fostering an inclusive environment, and supporting those needing it.



05.

Remember, being 'out' at work is a choice. Ensure inclusivity for everyone, whether they are 'out' or not. Create a safe, supportive workplace for all your colleagues.



06.

Take the time to learn about all aspects of the LGBTQ+ community. Equip yourself with skills to engage effectively, reduce biases, and promote respect to help foster a positive environment.



Discover great resources on our dedicated [Pride 2024 playlist](#)